

**Northwest Educational Service District 189 (NWESD 189)
Resolution No. 2016-01**

A Resolution Directing a Reduction in Force of Certificated Staff

WHEREAS, Northwest Educational Service District 189 (NWESD 189) provides special education cooperative services and other services through special state and federal grants to local school districts and local funding sources;

WHEREAS, these services are paid for by the local school districts or special state and federal grants and no other NWESD 189 funds are allocated for this purpose;

WHEREAS, the NWESD 189 has not received written assurances of continued funding at this point in time;

WHEREAS, it is necessary that NWESD 189 adopt a reduced program of services and activities for the ensuing fiscal year and to also reduce staff accordingly in order to keep future expenditures of the NWESD 189 within the limits of available revenues;

WHEREAS, the Superintendent has presented to the Board at a regular meeting recommendations for reduction in the NWESD 189's current program of services/activities and staff for the ensuing fiscal year; and

WHEREAS, the Board has considered the Superintendent's recommendations.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Directors of NWESD 189 that its current program of special education services and other services to local school districts be reduced August 31, 2016, and that the following positions be reduced or eliminated at the end of this current fiscal year on August 31, 2016.

Positions

Deaf Hard of Hearing Teacher (1)
Whatcom Discovery Teacher (1)

Eastside Summit Program Administrator (1)
Eastside Summit Teachers (2)

IT IS FURTHER RESOLVED, by the Board of Directors of NWESD 189 that the probable cause exists to nonrenew at the end of the current fiscal year on August 31, 2016, the employment contracts of those employees presently holding positions to be reduced or eliminated, and the Superintendent of the NWESD 189 is therefore directed to issue *Notices of Nonrenewal* to those employees of the NWESD 189 whose positions will be reduced or eliminated in accordance with Policy #5280 and applicable State law. It is also agreed that the Superintendent may add to or delete from the above position as he determines appropriate.

RESOLVED, this 27th day of April 2016 and authenticated by the signatures affixed below.

Board Chair

Linda Byrnes

Member

Claudia Buxton

Member

Board Vice-Chair

Mark M. Smith

Member

Member

Member

Mark B. Thompson
M.B.

Member

Member

Attest:

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Secretary to the Board