

**Northwest Educational Service District 189 (NWESD 189)**  
**Resolution No. 2016-02**

*A Resolution Authorizing a Reduction in Force of Certificated Staff*

**WHEREAS**, Northwest Educational Service District 189 (NWESD 189) provides cooperative services and other services through special state and federal grants to local school districts and local funding sources;

**WHEREAS**, these services are paid for by the local school districts or special state and federal grants and no other NWESD 189 funds are allocated for this purpose;

**WHEREAS**, the NWESD 189 has not received written assurances of continued funding at this point in time;

**WHEREAS**, should one or more cooperative member school district fail to return extended 2015/16 Interlocal Agreement(s) prior to May 2<sup>nd</sup> it is necessary that NWESD 189 adopt a reduced program of services and activities for the ensuing fiscal year and to also reduce staff accordingly in order to keep future expenditures of the NWESD 189 within the limits of available revenues; and

**WHEREAS**, the Board has considered the Superintendent's recommendations.

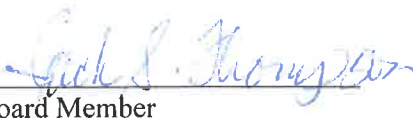
**NOW, THEREFORE, BE IT RESOLVED**, the Board of Directors of NWESD 189 delegates authority to the Superintendent of NWESD 189 to determine whether its current program of cooperative services and other services to local school districts needs to be reduced August 31, 2016, and to identify specific position(s) be reduced or eliminated at the end of this current fiscal year on August 31, 2016, unless cooperative interlocal agreements are signed and returned by May 2, 2016.

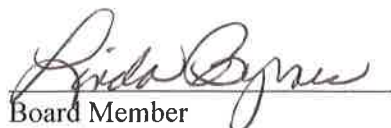
**IT IS FURTHER RESOLVED**, by the Board of Directors of NWESD 189 that the probable cause exists to nonrenew at the end of the current fiscal year on August 31, 2016, the employment contracts of those employees presently holding positions to be reduced or eliminated, and the Superintendent of the NWESD 189 is therefore authorized to issue *Notices of Nonrenewal* to those employees of the NWESD 189 whose positions will be reduced or eliminated, as determined appropriate by the Superintendent.

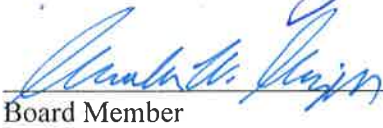
**RESOLVED**, this 27<sup>th</sup> day of April 2016 and authenticated by the signatures affixed below.

  
\_\_\_\_\_  
Board Chair

  
\_\_\_\_\_  
Board Vice-Chair

  
\_\_\_\_\_  
Board Member

  
\_\_\_\_\_  
Board Member

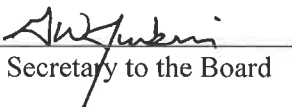
  
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Board Member

  
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Board Member

  
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Board Member

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Board Member

Attest:   
\_\_\_\_\_  
Secretary to the Board