

Northwest Educational Service District 189 (NWESD 189)
Resolution No. 2016-09

A Resolution Delegating to NWESD 189 Superintendent Laurence A. Francois the Authority to Recognize NWESD 189 Employees for Accomplishments and Service

WHEREAS; the Northwest Educational Service District 189 (NWESD 189) Board of Directors wishes to exercise its prerogative, provided under RCW 41.60.150, to recognize employees, either individually or as a class, for accomplishments including outstanding achievements, safety performance, longevity, outstanding public service, or service as suggestion evaluators and implementers at agency expense;

WHEREAS; the NWESD 189 Board of Directors genuinely appreciates the contributions of NWESD 189 employees and has determined increased production results from such recognition;

WHEREAS; the NWESD 189 Board of Directors' monthly meeting schedule has limited ability to recognize employees in a timely manner and without advance notice; and

WHEREAS; the NWESD 189 Board of Directors wishes to exercise its prerogative, provided under RCW 28A.310.220, to delegate its authority to the NWESD 189 Superintendent.

NOW THEREFORE, IT IS HEREBY ORDERED, effective July 1, 2016, the NWESD 189 Board of Directors delegates to Superintendent Laurence A. Francois the authority to establish and grant employee recognition awards for individual employees or for a class of employees, including an annual recognition dinner/social with Board members each December, within applicable state spending limits as long as he is employed as NWESD 189 Superintendent or until the Board rescinds this Resolution.

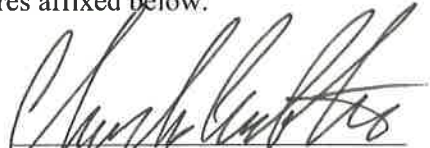
Further, Laurence A. Francois shall have the authority to determine the recipients of such awards on the basis of outstanding achievements, safety performance, longevity, outstanding public service, service as suggestion evaluators or implementers or on any other basis consistent with the objectives of the educational service districts as outlined in RCW 28A.310.010.

ADOPTED this 23rd day of May 2016, as authenticated by the signatures affixed below.



Board Chair

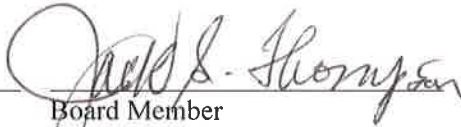
Board Vice Chair



Board Member



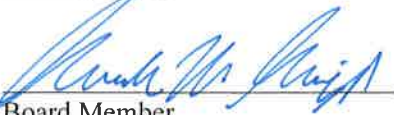
Board Member



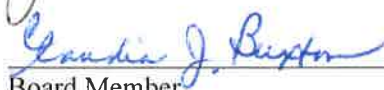
Board Member



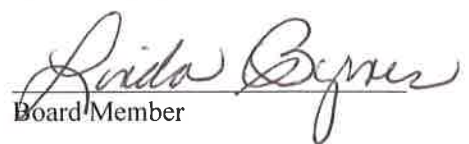
Board Member



Board Member



Board Member



Board Member



Attest: Secretary to the Board