

ANNUAL GOALS PROCEDURES

The NWESD 189 annual goals development generally follows the following steps:

- 1) Staff and/or Board identify(ies) issues.
- 2) Staff/administration develops draft goals/action plan(s), which are submitted to the Board.
- 3) Staff implements specific strategies.
- 4) Progress is reported to the Board and is also considered by supervisors within the annual NWESD 189 staff evaluation processes.
- 5) Subsequent year's annual goals development includes Board consideration of prior goal successes and remaining challenges.

Presented to Board: 03/28/01