

## LEADERSHIP TEAM REVIEW

Please complete the following survey using a scale from 1 (needs to improve) to 7 (extremely effective). Each member of the Leadership Team is to give two ratings for each statement. "Board/Board" refers to how participants see Board, members conducting themselves as a group. "Board/Superintendent" asks how each participant sees the Superintendent conducting him/herself in relation to the group.

### Descriptive Statement

1. **Communications:** Board/Board \_\_\_\_\_ Board/Superintendent \_\_\_\_\_

*Listening and speaking honestly; showing considerations for others.*

**Comments:**

2. **Trust:** Board/Board \_\_\_\_\_ Board/Superintendent \_\_\_\_\_

*Being willing to discuss concerns with the total group without fear; not taking disagreements personally.*

**Comments:**

3. **Decision Making:** Board/Board \_\_\_\_\_ Board/Superintendent \_\_\_\_\_

*Discussing items independently and objectively; voting as individuals, not as blocks. (Because the Superintendent does not vote, address only how the Superintendent accepts and implements the Board's decisions under "Board/Superintendent").*

**Comments:**

4. **Support:** Board/Board \_\_\_\_\_ Board/Superintendent \_\_\_\_\_

*Supporting (or at least not subverting) Board decisions even in the event of disagreement.*

**Comments:**

5. **Roles:** Board/Board \_\_\_\_\_ Board/Superintendent \_\_\_\_\_

*Adhering to the Board's role in developing policy, all members understanding that they are each one member of the group and that their decision-making authority extends only to the Board table.*

**Comments:**

6. **Goals:** Board/Board \_\_\_\_\_ Board/Superintendent \_\_\_\_\_

*Undertaking activity and decisions that are consistent with the agency's goal.*

**Comments:**

7. **Responsibility** Board/Board \_\_\_\_\_ Board/Superintendent \_\_\_\_\_

*Putting in the time and effort required to complete the job.*

**Comments:**

Events

Please note the following:

- A. A recent event the Board has dealt with effectively.

**Comments:**

- B. A recent event the Board has dealt with in a way the participant believes requires discussion.

**Comments:**

- C. A recent event the Superintendent has dealt with effectively.

**Comments:**

- D. A recent event the Superintendent has dealt with in a way the participant believes requires discussion.

**Comments:**