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## NWESD 189 OWNERSHIP OF STAFF-CREATED WORK

Consistent with federal law, the Board affirms that original works of authorship created by staff members within the scope of employment for use in the NWESD 189 programs is generally "work made for hire" and owned by the NWESD 189. Work created by NWESD 189 employees that is "work made for hire" is also a public record and publicly accessible under Chapter 42.56 RCW and NWESD Policy 4040.

First Reading: 05/27/15 Reference:

Second Reading: 06/24/15 17 U.S.C. § 101

Cross Reference:

Policy 2020 Policy 2022 Policy 2025 Policy 4040