**TEACHER EVALUATION – INSTITUTIONAL EDUCATION**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Name |  | | | | | Date |  |
| Facility |  | | | | | School Year |  |
| Assignment(s) | |  | | | | | |
| Type of Evaluation | | | Annual | 90 Day | Other |  | |

This evaluation is based in whole or in part upon observations for the purpose of evaluation, which occurred on the dates and for the duration as indicated below:

| **Criteria** | **Strengths, Weaknesses, and Guidance for Improvement** (Comments must be made in each category where the Unsatisfactory or Basic column is checked) | | | | |
| --- | --- | --- | --- | --- | --- |
| **Unsatisfactory** | **Basic** | **Proficient** | **Distinguished** | **Comments** (use additional pages as needed) |
| Centering instruction on high expectations for student achievement |  |  |  |  |  |
| Demonstrating effective teaching practices |  |  |  |  |  |
| Recognizing individual student learning needs and developing strategies to address those needs |  |  |  |  |  |
| Providing clear and intentional focus on subject matter content and curriculum |  |  |  |  |  |
| Fostering and managing a safe, positive learning environment |  |  |  |  |  |
| Using multiple student data elements to modify instruction and improve student learning |  |  |  |  |  |
| Communicating and collaborating with the school community |  |  |  |  |  |
| Exhibiting collaborative and collegial practices focused on improving instructional practice and student learning |  |  |  |  |  |

**Overall Evaluative Rating**

It is my judgment, based on the adopted criteria, that during the evaluation period covered in this report, the certificated employee’s overall performance has been:

|  |  |  |  |
| --- | --- | --- | --- |
| 1 | 2 | 3 | 4 |
| Unsatisfactory | Basic | Proficient | Distinguished |

|  |
| --- |
| **Evaluator’s Comments** |

|  |  |
| --- | --- |
| Evaluator Signature | Date |
| Employee Signature | Date |
| The above signature does not necessarily imply agreement with the observation report. It does indicate that the report has been reviewed with the employee and that the employee has been provided with a copy. (Employee may attach additional comments if desired.) | |