

CONFLICTS OF INTEREST

Any activity which presents, or may potentially present, a conflict of interest regarding the NWESD 189 is strictly prohibited.

Employees are prohibited during their employment from receiving assistance, gifts, and/or remuneration of any kind from any member district within the boundaries of NWESD 189 with which they have been, or may be, officially involved. Any exceptions such as providing services outside of working hours for compensation within member districts in NWESD 189 must have prior approval of the Superintendent, who will establish prerequisite procedures.

Employees and Board members are further prohibited from receiving assistance, gifts, and/or remuneration from any person, group, or entity doing or desiring to do business with the NWESD 189. All business-related gratuities are specifically prohibited except nominal-value advertising items widely distributed such as pens, meeting meals, calendars, etc.

Except as permitted by law, the Board will not employ the spouse or relatives residing in the same household of the Superintendent or members of the Board. No employees will be placed in any position where direct administrative or supervisory authority is exercised by his or her spouse or by any other relative residing in the same household. Relatives of employees or Board members may not be shown preference for employment in any position.

First Reading:

Second Reading: 08/24/77 (as 3600)

Second Reading: 04/12/87 (as 4850)

Revised: 03/22/89 (as 4850)

Revised: 02/26/92 (as 3600, 4850)

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Reference:

RCW 42.23.030

RCW 42.23.040

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