

EMPLOYEE PARTICIPATION IN POLITICAL ACTIVITIES

The Board recognizes the right of its employees, as citizens, to engage in political activities. A staff member may seek an elective office provided that the staff member does not campaign on NWESD 189 property or during working hours. NWESD 189 property and time, supported by public funds, may not be used for political purposes.

NWESD 189 employees, when authorized by the Board or Superintendent, may provide information or communicate on matters pertaining to NWESD 189 affairs or advocate the official position or interests of the NWESD 189 to any elected official or officer or employee of any agency. The NWESD 189 will submit quarterly statements in compliance with requirements of the Public Disclosure Commission, as appropriate.

In the event the staff member is elected to office, the employee may request a leave of absence in accordance with the leave policies of the NWESD 189. NWESD 189 employees who hold elective or appointive public office in an organization are not entitled to time off from their NWESD 189 duties for reasons incident to such offices, except as such time may qualify under leave policies.

The Superintendent is directed to establish procedures which specify the conditions under which a staff member can participate in political activities and that are in compliance with the Public Disclosure Commission.

First Reading:	04/26/89 (as 4860)	Reference:	
Second Reading:	05/24/89 (as 4860)		RCW 28A.310.070
Revised:	02/26/92 (as 4860)		RCW 41.06.250
Revised:	05/23/01 (recodified 5253)		RCW 42.17.130
Recodified:	08/24/11 (recodified 5254)		RCW 42.17.190
Revised:	01/25/12		