## VIDEO SURVEILLANCE

The Board authorizes the use of video surveillance on NWESD 189 property for the purpose of maintaining the health, welfare, and safety of students, staff, and visitors, and to protect NWESD 189 equipment and facilities. The Board authorizes video surveillance in common areas on NWESD 189 property and further authorizes the Superintendent or designee to determine exact locations for cameras. The Board further authorizes the Superintendent or designee to install cameras to address specific incidents or need. However, the NWESD 189 will not install or use cameras in restrooms and locker rooms.

In general, only those individuals with a legitimate administrative or educational purpose may be permitted to view the video recordings. In most instances, those persons will be the Superintendent, program administrators, supervisors, and other administrators.

The NWESD 189 will notify staff and students through staff and student handbooks that video surveillance may occur on NWESD 189 property. The NWESD 189 may use footage from video surveillance for student disciplinary action. In addition, the NWESD 189 reserves the right to use footage from video surveillance for staff discipline or discharge, although this is not the primary purpose of video surveillance.

Surveillance video footage will be retained for thirty (30) days unless needed for a longer duration related to a specific situation, allegation, or investigation. In certain instances, video recordings may become a part of a student's educational record or a staff member's personnel record. The NWESD 189 will comply with all applicable state and federal laws related to record maintenance, retention, and disclosure.

First Reading: 09/27/18 Reference:

Second Reading: 10/24/18 42 U.S.C. 1232g