



The Washington State Leadership Academy (WSLA) is accepting applications for the position of ***Leadership Criteria and Framework Feedback Specialist (LCFFS)*** to support principals and district administrators throughout the state as they begin to implement the new *Washington State Principal Evaluation System* using the AWSP Leadership Framework and Rubrics.

Position Overview:

WSLA will partner with OSPI to provide professional development in the spring of 2013, with the possibility of continued support throughout the 2013-14 school year, to principals and district administrators evaluating principals and/or assistant principals in the Washington school districts with *Regional Implementation Grants (RIG 2)*.

The newly hired LCFFS will be joining an established cohort of Leadership Specialists and will build from the work of the first cohort.

Essential Experience and Skills:

The Leadership Criteria and Framework Feedback Specialists will be distinguished leaders of learning who are currently working in or recently retired from educational administration and with demonstrated, effective experience in supervision, evaluation or coaching of educational administrators. The LCFFS will have the ability to:

- Observe and provide feedback regarding performance of school principals using rubrics connected to the State-approved Leadership Framework developed by The Association of Washington School Principals,
- Conduct conversations that elicit additional evidence of principal performance on criteria not directly observable, and
- Facilitate reflection and goal-setting that supports educator growth over time.

Commitments:

The Leadership Criteria and Framework Feedback Specialists will:

- Attend training on March 19 and 20, 2013, in the SeaTac area and April 18, 2013, location to be determined;
- Be available to attend one workshop with assigned district teams between March and June, 2013;
- Be available to spend one day in each assigned district between March and June, 2013;
- Become familiar with connections between the State Teacher and Principal Evaluation Criteria;
- Become a specialist in the AWSP Leadership Framework and accompanying Rubrics;
- Participate in learning community and coaching relationships;
- Be available for a minimum of seven (7) and perhaps up to 30 days (depending on number of districts assigned) during the 2013-14 school year to continue learning and to facilitate and/or coach RIG 2 principals and district administrators;
- Be prepared to accept a contract as a *Consultant for Professional Services*; and
- Work directly with The Director of The Washington State Leadership Academy.

Compensation:

Those selected will be compensated according to The Washington State Leadership Academy current compensation rate of \$600.00 per day.

Pre-approved travel expenses will be reimbursed according to the policies of the Association of Washington School Principals.

Application Process:

Applicants should forward electronically:

1. A **resume** that specifies experience in evaluating, instructing and/or coaching educational administrators and includes the names and contact information for a minimum of three (3) professional references (reference letters are NOT required at this time)
2. A **letter of application** addressed to the Director of The Washington State Leadership Academy that speaks to the applicant's instructional leadership skills and experience, personal experience and skills as a facilitator/leadership coach of adults, and experience in leading and/or coaching professional learning with educational administrators

Applications are due by 5:00 p.m. on Monday, February 4, 2013

**Only electronic materials will be accepted at tpep@k12.wa.us
Please list *LCFFS APPLICATION* as the subject in the email message**

Notification will be received by March 5, 2013

The Washington State Leadership Academy (WSLA) is sponsored by The State of Washington, The Association of Washington School Principals (AWSP) and The Washington Association of School Administrators (WASA)
www.waleadershipacademy.org