

## Washington State Teacher and Principal Evaluation Criteria Common Themes

	TEACHERS	PRINCIPALS	DISTRICT IMPLICATIONS
Culture	<p>“Fostering and managing a safe, positive learning environment.”</p> <p>“Collaborative and collegial practices focused on improving instructional practice and student learning.”</p>	<p>“Creating a school culture that promotes the ongoing improvement of learning and teaching for students and staff.”</p> <p>“Providing for school safety.”</p>	
Data	<p>“Using multiple student data elements to modify instruction and improve student learning.”</p>	<p>“Leading the development, implementation and evaluation of a data-driven plan for increasing student achievement, including the use of multiple student data elements.”</p>	
Content	<p>“Providing clear and intentional focus on subject matter content and curriculum.”</p>	<p>“Assisting instructional staff with alignment of curriculum, instruction and assessment with state and local district learning goals.”</p>	
Instruction	<p>“Implementing the instructional framework.”</p>	<p>“Monitoring, assisting and evaluating effective instruction and assessment practices.”</p>	
Community	<p>“Communicating and collaborating with parents and school community.”</p>	<p>Partnering with the school community to promote learning.”</p>	