

Guiding Principles:

- Share your thoughts, perspectives, ideas, etc.
- Remember to share air time.
- Assume positive intentions.

## **Group Norms**

We will:

- Remember the stakeholder voice in our actions and decisions.
- Value varied opinions.
- Stay focused on our task and purpose to be effective and efficient.
- Honor each other's time by having a flexible agenda that begins and ends on time yet allows for time to reflect, ponder, and build understanding.
- Come prepared and actively participate including surfacing concerns within team.
- Listen respectfully to everyone yet have no one person dominate.
- Take decision-making seriously; support our group decisions.
- Remember that professional growth for the purpose of student learning is at the center of all of our activities and conversation.
- Focus on positive outcomes.

## **Garmston's Norms of Collaboration**

- Promote a spirit of inquiry
- Pause
- Paraphrase
- Probe
- Put ideas on the table
- Pay attention to oneself and others
- Presume positive intentions