

Guiding Principles:

- Share your thoughts, perspectives, ideas, etc.
- Remember to share air time.
- Assume positive intentions.

Group Norms

We will:

- Honor each other's time by having an agenda that begins and ends on time.
- Come prepared to participate.
- Be flexible in the agenda to allow for time to reflect, ponder, and build understanding.
- Operate as a consortium. (Five Districts are making the best decisions for the whole group while honoring the needs of member districts.)
- Listen to everyone yet have no one person dominate.
- Listen deeply and respectfully.
- Stay focused on our task and purpose to be effective and efficient.
- Take decision making seriously; support our group decisions.
- Remember that student learning is at the center of all of our activities and conversation.