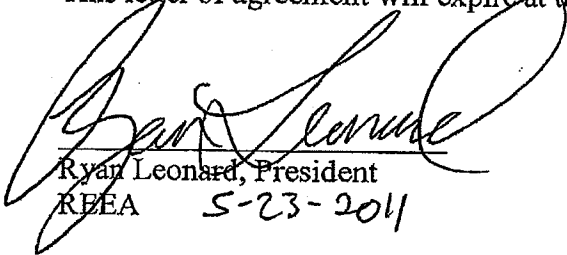


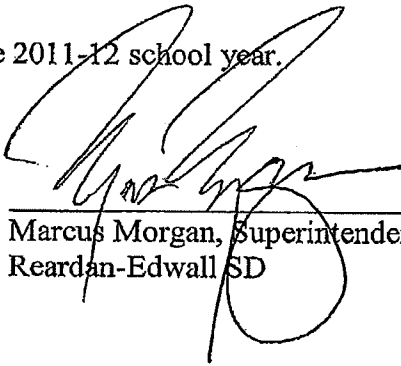
Letter of Agreement Between Reardan-Edwall School District and Reardan-Edwall Education Association

The District and the REEA agree to implement a pilot of a model for teacher evaluation under the criteria stipulated in E2SB6696 under the following conditions:

- 1) Participation in the pilot will be voluntary. The District agrees to include up to 8 volunteer certificated classroom teachers from across all school buildings in the district.
- 2) Participants will be given a summative evaluation by their principal according to the criteria, definitions and rubrics created by the TPEP Consortium. Participants, while participating will be exempt from performance evaluation under existing procedures or criteria.
- 3) Participating teachers or principals may discontinue the teacher's participation in the pilot upon written notification. If a teacher is discontinued under the pilot, that teacher will be subject to existing evaluation procedures under the Collective Bargaining Agreement and State Law.
- 4) The District will compensate participating teachers for summer 2011 training for the pilot at the rate of curriculum pay (\$25.00 per hour). Payment is contingent upon the evaluation grant being fully funded by the legislature.
- 5) The District will provide each participating teacher in the pilot a stipend of \$250 for the 2011-12 school year. Stipend payment will be paid after May 1, 2012. Payment will be prorated based on the school year if a participant drops out of the pilot for any reason.

This letter of agreement will expire at the end of the 2011-12 school year.


Ryan Leonard, President
REEA 5-23-2011


Marcus Morgan, Superintendent
Reardan-Edwall SD

5/23/2011