

# Principal Evaluation PLC

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SESSION 6

2013-14



# Theory of Action

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If we operationally define and apply common criteria for principal performance within a leadership framework, then there will be an increased systemic coherence which will result in higher levels of performance and learning from principals, teachers and students.

# Essential Questions

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As A Professional Learning Community:

How do we deepen our knowledge of Washington's states evaluation criteria for Principals in order to guide decisions that have promise to improve student learning?

How do we use the AWSP Principal Evaluation framework to provide us with a way to operationalize the revised evaluation system to improve teaching and learning?

How do we create a professional development plan to build Principal readiness for a new district evaluation model that will help principals grow and develop?

How do we establish and implement systems and structures in our districts that will continue to improve collaboration and communication about the evaluation system?



# Norms:

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Start/end on time

Dive in to make this your own

You are accountability partners today, not just thought partners

Keep students at the heart of every conversation/decision

Be reflective

# Today

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Review of Principal Evaluation

Workshop 1-Summative Principal Evaluation

Workshop 2- AWSP Guide

Workshop 3-Case Study sharing

Planning for next year

# Where are you on the Rubric?

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Self evaluate using the AWSP frameworks rubric:

Framework

WA State Criteria

Components

Elements

Student Growth Descriptors

# Workshop 1

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## Summative Evaluations

Three Step process:

Write a clear evaluative statement

Cite evidence

Conclude with a summary statement

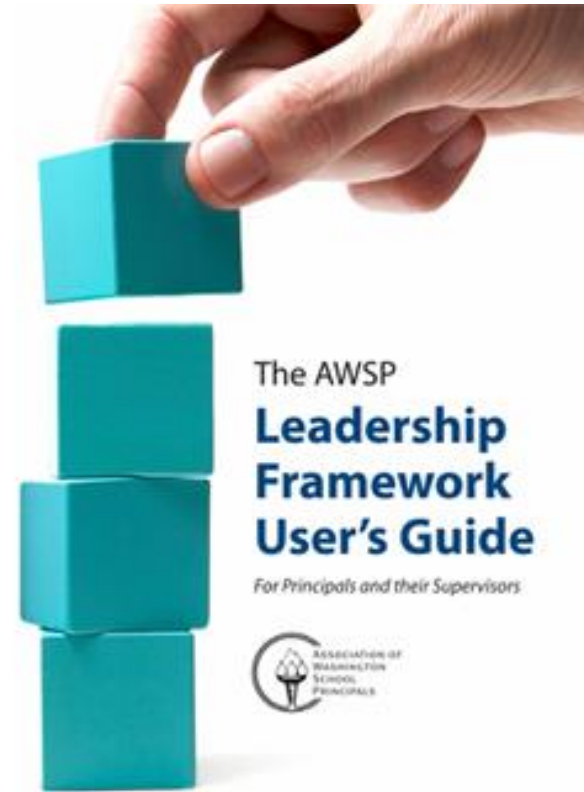
PRACTICE.....

# Workshop 2: AWSP Guide

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Review the guide  
Pages 3; 7 & 12

Break into 7 groups:  
Culture p 17-19  
Data 25-27  
Instruction 33-35  
Gap 45-47  
Themes 56  
Student leaders 59-66  
Appendix 67-



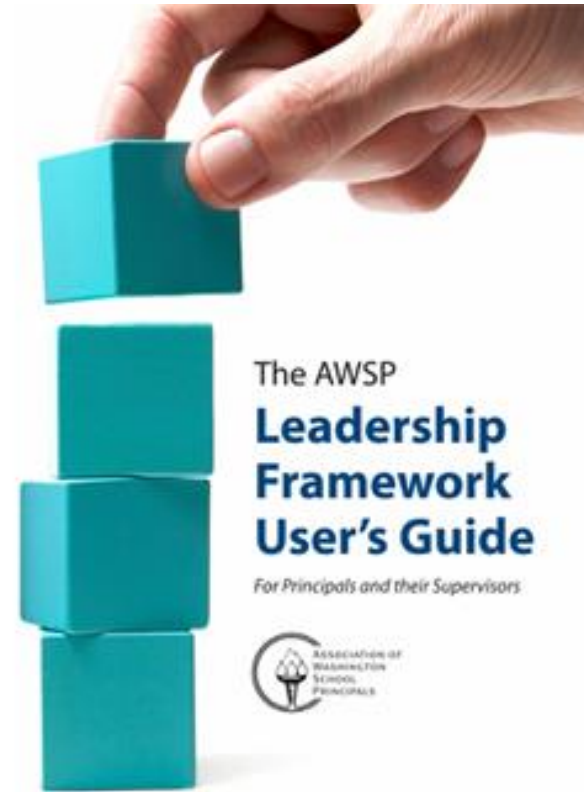


# Workshop 2:

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In groups, review your section. Highlight the key points and...

How can you use this with principals?





Reflection and evaluation time...

Complete Plus/Delta

Homework Assignment

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