

Principal Evaluation Professional Learning Community

August 5, 2013

Session #1

Essential Questions for the year:

- How do we deepen our knowledge of the purpose and substance of Washington State's revised evaluation criteria for principals in order to guide decisions which have the promise to improve student learning?
- How do we use the AWSP framework model to provide us with a way to operationalize (via language, evidence, and artifacts) the revised four-tiered evaluation system to improve teaching and learning?
- How do we create and use a professional development plan to build principal readiness for a new district evaluation model?
- How do we establish and implement systems and structures that continue to improve collaboration and communication about this project within our district(s)?

Learning Targets Session 1

Participants will:

- Have a greater understanding of the leadership criteria.
- Deepen their understanding of the *AWSP Leadership Frameworks*.
- Consider multiple measures to use in assessing leader performance considering the context of their Districts.
- Understand the process in principal evaluation and principal development.

Success Criteria

Participants will:

- Consistently apply group norms.
- Have enough understanding of the *AWSP Leadership Frameworks* to list possible multiple administrator measures in existence within their Districts.
- Have enough understanding of the Principal Evaluation process to have a plan of action prepared to implement when they return to their districts.
- Have enough understanding of the Principal Evaluation 8 criteria to create a plan for system coherence in their districts.

AGENDA

Theory of Action: If we operationally define and apply common criteria for teacher and principal performance within an instructional framework, then there will be an increased systemic coherence which will result in higher levels of performance and learning from principals, teachers, and students.

9:00 – 10:00	Welcome Introductions What's the Work of the Day?
10:00 - 10:30	Background Information about Principal Evaluation
10:30 – 10:45	Break
10:45 – 11:00	Introduction to the AWSP Model
11:00 – 12:00	Analyzing the 8 Criteria for Leaders in the AWSP Framework
12:00 – 12:30	Lunch
12:30 – 1:30	Evidence for Proficiency
1:30 – 2:20	Student Growth Evidence – Criteria 3, 5, and 8
2:20 – 2:50	Reviewing the Leadership Criteria
2:50 – 3:00	Reflection for the Day – Plus/Delta