**Certificated Teacher Comprehensive Summative Scoring Document**

**Framework: Danielson**

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| **Teacher:** |   | **Grade Level(s):** |   |
| **School:** |   | **School Year:** |   |
| **Evaluator:** |   | **Date:** |   |

 | **Unsatisfactory** | **Basic** | **Proficient** | **Distinguished** |
| **Criteria 1: Centering instruction on high expectations for student achievement** | **1** | **2** | **3** | **4** |
| **2b: Establishing a Culture for Learning** |  |  |  |  |
| **3a: Communicating with Students** |  |  |  |  |
| **3c: Engaging Students in Learning** |  |  |  |  |
| **Using your district-determined method, enter the criterion score to the right.** | **Criterion**  **Score** |  |

| **Criterion 2: Demonstrating effective teaching practices** | **1** | **2** | **3** | **4** |
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| **3b: Using Questioning and Discussion Techniques** |  |  |  |  |
| **4a: Reflecting and Teaching** |  |  |  |  |
| **Using your district-determined method, enter the criterion score to the right.** | **Criterion**  **Score** |  |

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| **Teacher:** |   | **Date:** |   |

 | **Unsatisfactory** | **Basic** | **Proficient** | **Distinguished** |
| **Criterion 3: Recognizing individual student learning needs and developing strategies to address those needs.** | **1** | **2** | **3** | **4** |
| **1b: Demonstrating Knowledge of Students** |  |  |  |  |
| **3e: Demonstrating Flexibility and Responsiveness** |  |  |  |  |
| **Student Growth Criteria 3:** Recognizing individual student learning needs and developing strategies to address those needs. | **3.1: Establish Student Growth Goal(s)** | These scores will be transferred to the *Student Growth Impact Rating* chart on Page 5. |  |  |  |  |
| **3.2: Achievement of Student Growth Goal(s)** |  |  |  |  |  |
| **Using your district-determined method, enter the criterion score to the right.** | **Criterion**  **Score** |  |

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| **Criterion 4: Providing clear and intentional focus on subject matter content and curriculum** | **1** | **2** | **3** | **4** |
| **1a: Demonstrating Knowledge of Content and Pedagogy** |  |  |  |  |
| **1c: Setting Instructional Outcomes** |  |  |  |  |
| **1d: Demonstrating Knowledge of Resources** |  |  |  |  |
| **1e: Designing Coherent Instruction** |  |  |  |  |
| **Using your district-determined method, enter the criterion score to the right.** | **Criterion**  **Score** |  |

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| **Teacher:** |   | **Date:** |   |

 | **Unsatisfactory** | **Basic** | **Proficient** | **Distinguished** |
| **Criterion 5: Fostering and managing a safe, positive learning environment** | **1** | **2** | **3** | **4** |
| **2a: Creating an Environment of Respect and Rapport** |  |  |  |  |
| **2c: Managing Classroom Procedures** |  |  |  |  |
| **2d: Managing Student Behavior** |  |  |  |  |
| **2e: Organizing Physical Space** |  |  |  |  |
| **Using your district-determined method, enter the criterion score to the right.** | **Criterion**  **Score** |  |

| **Criterion 6: Using multiple student data elements to modify instruction and improve student learning** | **1** | **2** | **3** | **4** |
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| **1f: Designing Student Assessments** |  |  |  |  |
| **3d: Using Assessment in Instruction** |  |  |  |  |
| **4b: Maintaining Accurate Records** |  |  |  |  |
| **Student Growth Criteria 6**: Using multiple student data elements to modify instruction and improve student learning. (Student Growth Cycle) | **6.1: Establish Student Growth Goal(s)** | These scores will be transferred to the *Student Growth Impact Rating* chart on Page 5. |  |  |  |  |
| **6.2: Achievement of Student Growth Goal(s)** |  |  |  |  |  |
| **Using your district-determined method, enter the criterion score to the right.** | **Criterion**  **Score** |  |

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| **Teacher:** |   | **Date:** |   |

 | **Unsatisfactory** | **Basic** | **Proficient** | **Distinguished** |
| **Criterion 7: Communicating and collaborating with parents and the school community** | **1** | **2** | **3** | **4** |
| **4c: Communicating with Families** |  |  |  |  |
| **Using your district-determined method, enter the criterion score to the right.** | **Criterion**  **Score** |  |

| **Criterion 8: Exhibiting collaborative and collegial practices focused on improving instructional practice and student learning** | **1** | **2** | **3** | **4** |
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| **4d: Participating in a Professional Community** |  |  |  |  |
| **4e: Growing and Developing Professionally** |  |  |  |  |
| **4f: Showing Professionalism** |  |  |  |  |
| **Student Growth Criteria 8**: Exhibiting collaborative and collegial practices focused on improving instructional practice and student learning | **8.1: Establish Team Student Growth Goal(s)** | These scores will be transferred to the *Student Growth Impact Rating* chart on Page 5. |  |  |  |  |
| **Using your district-determined method, enter the criterion score to the right.** | **Criterion**  **Score** |  |

**Scoring**

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| **Teaching Criteria** | **Overall Criterion****Scores****(1, 2, 3, or 4)** |
| Criterion 1: Centering instruction on high expectations for student achievement |  |
| Criterion 2: Demonstrating effective teaching practices |  |
| Criterion 3: Recognizing individual student learning needs and developing strategies to address those needs |  |
| Criterion 4: Providing clear and intentional focus on subject matter content and curriculum |  |
| Criterion 5: Fostering and managing a safe, positive learning environment |  |
| Criterion 6: Using multiple student data elements to modify instruction and improve student learning |  |
| Criterion 7: Communicating and collaborating with parents and school community |  |
| Criterion 8: Exhibiting collaborative and collegial practices focused on improving instructional practice and student learning |  |
| **Summative Teaching Criteria Score**  |  |
| **Preliminary Summative Rating (State determined scoring bands)** | **Unsatisfactory** | **Basic** | **Proficient** | **Distinguished** |
| [ ]  8 - 14 | [ ]  15 – 21 | [ ]  22 – 28 | [ ]  29 - 32 |

**Student Growth Rubric Rating**

Each Student Growth Element (3.1, 3.2, 6.1, 6.2 & 8.1) must be rated.

**Any student growth score of “1” will result in an inquiry.**

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| **Student Growth Impact Rating** **(Enter scores from 3.1, 3.2, 6.1, 6.2, and 8.1)** |
| **Student Growth** | **Goal-Setting Score Based on Rubric****(1, 2, 3, or 4)** | **Student Growth Score Based on Rubric****(1, 2, 3, or 4)** | **Total Student Growth Score** |
| Criterion 3 | (3.1) |  | (3.2) |  |  |
| Criterion 6 | (6.1) |  | (6.2) |  |  |
| Criterion 8 | (8.1) |  | **N/A** |  |
| **Overall Student Growth Criteria Score** **(Add student growth scores)**  |  |
| **Student Growth Impact Rating Scale** | **Low** | **Average** | **High** |
| [ ]  5 - 12 | [ ]  13 – 17 | [ ]  18 – 20 |
| **Student Growth Inquiry Needed?** **A “Low” overall student growth score or any student growth element score of “1” will result in an inquiry. (WAC 392-191A-100)** | [ ]  Yes | [ ]  No |

**Final Summative Rating**It is my judgment that during the evaluation period covered in this report, the certificated employee’s overall performance has been:

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| **Preliminary Summative Rating** | [ ]  **Unsatisfactory** | [ ]  **Basic** | [ ]  **Proficient** | [ ]  **Distinguished** |
| **Student Growth Rating** | [ ]  **Low** | [ ]  **Average** |  [ ]  **High** |  |
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| **NOTE:** A ***Distinguished*** preliminary summative rating with a **LOW** student growth score will result in a final summative rating of ***Proficient***. This is the only time a summative evaluation rating will change. |
| **Final Summative Evaluation Rating** | [ ]  **Unsatisfactory** | [ ]  **Basic** | [ ]  **Proficient** | [ ]  **Distinguished** |

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| **Evaluator Comments:**  |

Both signatures required. Signing of this instrument acknowledges participation in but not necessarily concurrence with the evaluation. (Attach teacher comments if desired.)

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| **Evaluator Signature:** |   | **Date:** |   |
| **Employee Signature:** |   | **Date:** |   |