CRITICAL ISSUES IN EARLY CHILDHOOD EDUCATION

Nancy B. Hertzog

DEFINITIONS

What Is Early Childhood Education?

Early childhood education generally focuses on children ages 3-8. However, early childhood programs exist that serve children starting at birth. Many features of early childhood education are distinguished from other educational contexts that will occur in a child's lifetime. Most notably, prior to children entering kindergarten, they may attend a variety of schooling environments including home day care, center-based day care, public programs such as Head Start, or private preschools. The quality and resources of those programs differ greatly, as do the professional expertise of the teachers in the varied classrooms or early childhood settings. In most states, early childhood educators outside of public schools do not need a bachelor's degree to teach. The field of early childhood education is fraught with some of the lowest salaries in the nation, another discouragement for young college students who aspire to be early childhood educators. Yet, what we do know about early childhood education is that it lays the foundation for all future endeavors of young children. An enormous amount of research links early childhood behaviors and early childhood environments to later academic success in school. Policy makers have discovered that early childhood education is an investment in the country's future. Researchers have found that for each dollar spent on preschool, between \$4-\$8 is saved in later social service costs to society (Barnett, 2007; Karoly & Bigelow, 2005). These factors must be kept in mind when examining critical issues of early childhood *gifted* education.

What We Know About Intelligence

Almost any discussion of giftedness begins with the assumption that gifted children have scored high on a measure of intelligence. Psychologists in the field of gifted education have embraced the use of intelligence testing and defined giftedness relative to an IQ score since the Terman studies in the 1920s. But today, new fields, advanced technology, and research inform our knowledge about intelligence. We know that not only are there several theories that demonstrate multiple dimensions of intelligence or multiple intelligences (Gagné, 2010, Gardner, 1993; Sternberg, 1985), but also that intelligence is malleable (Dweck, 1999). For example, brain scans actually show differences in structure between musicians and nonmusicians, demonstrating that our brains are not static organs, but rather adapt to the skills that are learned and practiced (Gaser & Schlaug, 2003). Thus, a young child's capacity to learn is not known in preschool. All children can become *more intelligent* (grow new brain connections) with practice and exposure to new skills.

Understanding that intelligence is not a static characteristic, educators in the field of gifted education are embracing a talent development model across the lifespan (Horowitz, Subotnik, & Matthews, 2009). According to Horowitz et al. (2009),

The evidence is that there is no accurate prediction across the life span as to who will be gifted or talented; there is no evidence that once a person is identified as gifted or talented such a status will necessarily endure. In theory, from a dynamical systems perspective, there is no reason to expect early identifications of gifted and talented behavior to be necessarily predictive over the long term. (p. 7)

What we do know is that prior experience matters in developing knowledge, skills, and dispositions. Subotnik, Olszewski-Kubilius, and Worrell (2011) provided a thorough discussion of the psychological science that supports the developmental view of giftedness. They argued,

Further, giftedness can be viewed as developmental in that in the beginning stages, potential is the key variable; in later stages, achievement is the measure of giftedness; and in fully developed talents, eminence is the basis on which this label is granted. Psychosocial variables play an essential role in the manifestation of giftedness at every developmental stage. Both cognitive and psychosocial variables are malleable and need to be deliberately cultivated. (p. 3)

This information emphasizes the need to nurture potential in early childhood and provide opportunities and experiences that allow children to develop their strengths and talents.

Although the Talent Development Mega-Model (Subotnik et al., 2011) has been criticized for its end goal of eminence (Borland, 2012), the principles provide a clear path for early childhood talent development. It is a path that begins by nurturing potential, and it is one that assumes that all children can develop abilities—they need opportunities and education to grow their strength areas. Whether or not they become eminent in a field may be dependent on more than individual behaviors, but their high IQ will not determine it at a young age, nor their label as gifted in elementary school. The purpose of expounding on theories of developmental trajectories is to demonstrate again that with young children, it is paramount that they have opportunities to develop their skills and expertise—their potential is unrealized.

What We Know About Early Environmental Influences: Poverty's Influence on Learning Opportunities

Access to gifted programs has been undeniably inequitable in the United States. Looking at the 1991 National Education Longitudinal Study of eighthgrade programs for gifted students by the U.S. Department of Education, Borland (2003) cited,

Data from this study indicate that students whose families' socioeconomic status places them in the top quartile of the population are about five times more likely to be in programs for gifted students than are students from families in the bottom quartile. (p. 116)

Reasons given for these inequities generally include ways in which students are identified, teachers' attitudes and beliefs about stereotypes of gifted children, lower expectations of children from low-income backgrounds or dual language learners, and students' prior experiences, including family and home life. Discrepancies in children's prior experiences have a profound impact on their schooling.

Young gifted children tend to come from relatively advantaged homes (Gottfried, Gottfried, Bathurst, & Guerin, 1994). Robinson (2008) noted these advantages included time with their parents in preliteracy activities such as reading and making up songs and rhymes, as well as enriching experiences such as vacations and visits to museums, parks, and theaters.

The focus of the Office of Head Start is to address vast differences between experiences of children coming from low-income homes as compared to their peers who start school with greater academic readiness because they come from higher income homes. The concept of children "at risk" refers to dissimilar odds for school success because of their early learning experiences. Much research has focused specifically on how home environments differ and what interventions can be implemented to provide all children with the same odds for succeeding (and perhaps having access to gifted programs) in school.

The bodies of knowledge in the areas of school readiness, and in particular language and literacy acquisition, greatly inform our work with young children. Although too comprehensive to address with thoroughness in this chapter, the essential findings are summarized because they have implications for practice.

Vocabulary development is one of the key factors in the achievement gap between high- and low-income students. Research has shown that children from low-income homes hear an average of 8 million fewer words per year than those from wealthier families. That's more than 30 million fewer words by the time the child turns 4 (Hart & Risley, 2003). In addition to the amount of words spoken, vocabulary growth and style of interaction were well established by age 3 and clearly suggested widening gaps to come (Hart & Risley, 2003). Left without intervention, the children from the low-income homes never catch up. Suskind's (2012) project, called the "30 million word gap," provided intervention to families to increase not only the amount of words spoken in the home, but the turn taking between adult and child, engaging the child in conversation. Hart and Risley (2003) did not underestimate the power of language to predict future outcomes and improve students' life experiences. They stated, "Once children become independent and can speak for themselves, they gain access to more opportunities for experience. But the amount and diversity of children's past experience influences which new opportunities for experience they notice and choose" (Hart & Risley, 2003, p. 9).

Many studies of achievement gaps intertwine race and ethnicity with income levels, demonstrating that ethnicity does not account for differences in achievement alone. The ECLS-K sample of more than 16,000 children and families also revealed the close connections between race/ethnicity and social class; children who are Black or Hispanic are much more likely to be in the lowest SES quintile than White children. Low-SES Black and Hispanic children enter kindergarten more than half a standard deviation below the national average in math and reading achievement (.68 SD below the mean in math and .56 SD below the mean in reading for Black low-SES children; .71 SD below the mean in math and .69 SD below the mean in reading for Hispanic low-SES children), while high-SES White children scored far above the national average in math and reading (.70 SD above the mean in math and .64 above the mean in reading; Lee & Burkam, 2002, as cited in Espinosa, 2005, p. 837).

According to the National Center for Children in Poverty (Addy, Engelhardt, & Skinner, 2013), more than 13 million children in the United States live below the poverty level. Of the 24 million under age 6 in the United States, 25% or 6 million live in poor families. The number of Hispanic children living in poverty is particularly large. The National Center for Children in Poverty also reported that an overwhelming majority of poor children are of Hispanic origin. This is especially important to understand when we compare achievement gaps between children whose first language is English and those for whom it is not. The statistics show that there is an achievement gap.

Espinosa's (2008) research and summary of best practices counters myths about dual language learning. She insisted that for young children, "the most recent evidence suggests that intensive support for the home language during the preschool years will help, not hurt, long-term attainment in English" (p. 5). The implications for teaching in early childhood environments are clear from this research. Early childhood education should support children's first language and introduce children to English. (For the complete list of recommendations for assessing children who are English language learners, see Espinosa, 2005.)

The knowledge we now have about children from low-income homes, as well as children who are English language learners, suggests that these children are no less gifted or less intelligent or have fewer aspirations to become eminent. These children simply need different and varied learning experiences to reveal their strengths and talents. In fact, research supports that these children, if given the opportunity

to work in their areas of strength, can acquire new skills and appear more competent to themselves and to others. Drawing attention to and nurturing at-risk children's areas of strength offers a promising alternative to the all too typical characterization of this population as deficient. (Chen, Krechevsky, & Viens, 1998, p. 67)

CURRICULUM AND INSTRUCTION FOR YOUNG CHILDREN— WHAT DO WE KNOW?

What Type of Early Childhood Programs Make a Difference?

There are few early childhood gifted programs in the country, and therefore, there is little research in the area of curriculum and instruction for young gifted children. Most early childhood programs are therefore inclusive where children are not yet identified as gifted. The research on best practices in early childhood education points to the need for high-quality programs and environments to meet the needs of diverse learners.

In a review of the literature about effective early childhood curriculum, the researchers analyzed characteristics of programs that increased achievement of young children (Chambers, Cheung, Slavin, Smith, & Laurenzano, 2010). Of the 27 programs that met their criteria for high-quality studies, only six showed evidence of effectiveness, and five had moderate evidence of effec-

tiveness, but not necessarily long-term gains. The authors noted, "The programs focusing on mathematics instruction generally improved mathematics achievement; those focusing on literacy and phonological awareness increased those skills" (Chambers et al., 2010, p. 37). They also reported, "At the same time, the Cognitive Developmental approach emphasizes the importance of giving children choices and fostering their autonomy and self-regulation, scaffolding children's development by providing the foundational knowledge in an interactive, constructivist way" (Chambers et al., 2010, p. 38).

In the Cognitive Developmental model, "The teacher strikes a balance between on the one hand, standing back and allowing the child to lead the way, and, on the other hand, moving forward and providing the stimulation and direction that will guide subsequent learning" (Feinburg & Mindess, 1994, p. 97). For all early childhood education, not just for gifted education, the educator's role is to "present children with challenges that are appropriately confounding and to present children with the opportunity to wrestle with these challenges in active meaningful ways" (Feinburg & Mindess, 1994, p. 89).

Early childhood learning environments are so important to later positive outcomes in life that federal Race to the Top money is being invested in rating the quality of early childhood programs to pursue additional research in this area. Best practice in early childhood curriculum and instruction is captured through standards set forth for accreditation criteria of the National Association for the Education of Young Children, the revised Head Start Child Development and Early Learning Framework, as well as many state standards for early learning. Consistency exists for measures of high quality, which are noted in these elements:

- Understanding broad developmental trends while planning for individual development
- Balancing instruction to engage diverse learning styles and address all domains
- Creating environments that are safe, stimulating, and welcoming for children of all ability levels
- Meeting children's basic need for sustenance, shelter, clothing, and health care
- Encouraging processing and representation in a variety of ways
- Helping children make personal connections and find meaning in their experiences
- Supporting families with respect for family diversity. (Jalongo et al., 2004, as cited in Follari, 2007, p. 17)

The implication of these practices for early childhood talent development is that high-quality early childhood programs include addressing the varied levels of development in children, and also meaningful learning experiences across all domains. Therefore, young children who have advanced experiences in specific areas and skills beyond their peers should be challenged in high-quality early learning environments and should not need labels or separate learning environments from their age-mates to be challenged. A high-quality early learning environment addresses the needs of the whole child, including the social and emotional domain of development. How people wrestle with challenges and especially how young children demonstrate skills of task persistence, initiative, and curiosity has also been studied and has shown to indicate predictions for their future.

What We Know About Approaches to Learning

Denham and Weissberg (2004) discussed the organizational perspective of children's learning in their review of the literature on socioemotional learning. They stated,

An important task of early childhood is to move from primarily lower brain control (where arousal and desire equal behavior), to the coordination and self-regulation of emotion, cognition, and behavior via cortical capacities. Such capacities include maintenance of attention, social problem-solving skills, frustration tolerance, and management of affect, all of which are critical to academic, social, and personal outcomes. (p. 2)

Their review confirmed connections between positive peer relationships and later mental health and well-being, as well as better academic performance. The research on social-emotional learning also confirmed that early childhood interventions can mediate outcomes. This has a direct impact on the field of gifted education because giftedness is often labeled by observing strengths that we now know can be taught. Parents and teachers can help children approach learning tasks positively and improve their executive functioning skills.

Five behaviors comprise the category "approaches to learning" in the Head Start Child Development and Early Learning Framework: initiative, curiosity, persistence, attentiveness, and cooperation. Checklists of these behaviors have often been included in identification components of giftedness. Parent support and the learning environment are linked strongly to a child's readiness to learn (Chazan-Cohen et al., 2009). Teachers who integrate intentional teaching of approaches to learning within the academic curriculum encourage sustained academic success (Fantuzzo, Perry, & McDermott, 2004). Research suggests that developing positive approaches to learning at home may be even more critical than at school in mediating long-term academic achievement (Chazan-Cohen et al., 2009; Dominguez, Vitiello, Fuccillo, Greenfield, & Bulotsky-Shearer, 2011; Hindman & Morrison, 2011; Iruka, 2008; Kleisner Walker & MacPhee 2011).

In Renzulli's (2012) discussion of his four-part theoretical approach to talent development, he too recognized the research that explained the impor-

tance of executive functioning skills. He stated, "These authors point out the importance of noncognitive skills in personal and social as well as academic development and—more important for this overall theory—a meta-analysis showed that these skills could be taught" (Renzulli, 2012, p. 157). This informs the field of early childhood talent development—not only do we need to build upon students' cognitive strengths and provide learning experiences in their strength areas, but interventions that address positive approaches to learning and executive functioning skills will facilitate the nurturing of potential found in all young children.

DEFENSIBLE CONCLUSIONS

From these bodies of research, we can defensibly conclude the following:

- 1. Young children have potential for talent development.
- 2. Early life experiences greatly impact later achievement.
- 3. Poverty has a profound impact on children's learning experiences.
- 4. Building a foundation in children's first language helps them to acquire English.
- 5. High-quality early learning environments challenge young children and address their individual learning needs.
- 6. The social-emotional skills and positive approaches to learning that enhance peer relationships and later achievement can be taught.

LIMITATIONS OF THE RESEARCH ON THIS TOPIC

Previous studies about gifted young children most frequently used IQ as the determining factor for identification and research on this subgroup of children. This narrow, but standardized definition severely limits an examination of what we can learn about all young children. By broadening the scope of knowledge to include what influences young children's learning, we gain a better perspective of how to nurture and develop their talents.

Although there is research suggesting that specific types of curricula, and particular interventions or instructional approaches do improve child outcomes, more research is needed to understand how teachers optimize potential in young children. Why do some practices work effectively with some children, and not others? What roles do individual differences play in taking advantage of learning experiences and opportunities? And finally, in what ways may early childhood educators narrow the *opportunity gap* for young children, so talent development could be a goal for all children?

PRACTICES NO LONGER DEFENSIBLE

Practices that are no longer defensible based on the review of existing literature include, but are not exhaustive:

- 1. The practice of labeling young children as gifted through standardized tests, in particular IQ tests, for the many reasons stated above, including changes in conceptions of intelligence, and what we know influences early learning.
- 2. The use of behavioral checklists that include curiosity, persistence, and attentiveness to label young children gifted. We know that these skills can be taught and should be part of all early childhood learning experiences.
- 3. The practice of separating young children—determining some are gifted and others not—does not take into account influences of early learning experiences and unwittingly serves to widen the opportunity gap.
- 4. Children learning English should be gaining a foundation in their first language as well as acquiring a new language. Pulling them out of instruction in their own language to attend special programs (e.g., gifted programs) should be done with caution.

PRACTICAL IMPLICATIONS

Ambrose's (2009) discussion of large-scale socioeconomic, political, and cultural influences on giftedness and talent and his theory of aspiration and self-fulfillment informs the field of early childhood gifted education. There are numerous influences way beyond the child's world that may impact a child's talent development. All teachers of young children should be aware of these. What we should do as best practice in early childhood gifted education is mediate these influences so that all children have access to the aspiration and self-fulfillment that Ambrose described. Early childhood education should serve as a foundation for building upon strengths, providing opportunities for children to connect their prior experiences to new ones, and developing the positive approaches to learning that may later manifest in expertise or talent.

RELEVANT AND ADDITIONAL RESOURCES FOR EARLY CHILDHOOD EDUCATION

Many of the resources for studies related to young children are available through national organizations and association websites. Effective practices are included in position statements, learning standards, and executive summaries of research—all available from organization websites.

- National Association for the Education of Young Children—http://www. naeyc.org
- National Center for Children in Poverty—http://www.nccp.org
- Office of Head Start—http://eclkc.ohs.acf.hhs.gov/hslc

Authors who specialize in research influencing early childhood education:

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ABOUT THE EDITORS

Jonathan A. Plucker, Ph.D., is an endowed professor in the Neag School of Education at the University of Connecticut. His research, supported by more than \$36 million in external funding, examines education policy and talent development, with more than 150 publications to his credit. Plucker is an American Psychological Association (APA) and American Association for the Advancement of Science (AAAS) Fellow and the 2012 recipient of the APA Arnheim Award for Outstanding Achievement for his research on creativity. His past leadership roles include serving as president of Division 10 of the American Psychological Association for Gifted Children. In 2011, he was ranked among the 100 most influential academics in education policy, and his work is widely mentioned in the media, including CNN, *The Wall Street Journal, New York Times*, and *Newsweek*.

Carolyn M. Callahan, Ph.D., is Commonwealth Professor in the Curry School of Education, University of Virginia, and the Associate Director of the National Research Center on the Gifted and Talented. She teaches courses in the area of education of the gifted and is executive director of the Summer and Saturday Enrichment Program. Dr. Callahan has authored more than 150 articles, 30 book chapters, and monographs in gifted education focusing on creativity, the identification of gifted students, program evaluation, and the issues faced by gifted females. Dr. Callahan has received recognition as Outstanding Faculty Member in the Commonwealth of Virginia and was awarded the Distinguished Scholar Award from the National Association for Gifted Children. She is a past-president of The Association for the Gifted and the National Association for Gifted Children. She has just completed a term as editor of *Gifted Child Quarterly*.

ABOUT THE AUTHORS

Cheryll M. Adams, Ph.D., is Director Emerita of the Center for Gifted Studies and Talent Development at Ball State University and teaches graduate courses in research and gifted education. She has authored or coauthored numerous publications in professional journals, as well as several books and book chapters. Dr. Adams has served as PI or Co-PI on three Jacob K. Javits grants. She serves on the editorial review board for *Roeper Review, Gifted Child Quarterly, Journal of Advanced Academics*, and *Journal for the Education of the Gifted*. She has received the NAGC Early Leader Award and BSU's Outstanding Administrative Service Award. She has served on the Board of Directors of the National Association for Gifted Children and as president of the Indiana Association for the Gifted and of The Association for the Gifted. She currently serves on the board of the Florida Association for the Gifted.

Jill L. Adelson, Ph.D., is an assistant professor in the educational psychology, measurement, and evaluation program at the University of Louisville. She earned her Ph.D. in educational psychology with a joint emphasis in gifted education and in measurement, evaluation, and assessment from the University of Connecticut, and she earned her master's degree in curriculum and instruction with an emphasis in gifted education from The College of William and Mary. During her time in Virginia, she taught fourth-grade self-contained gifted and talented students. Dr. Adelson's research interests include the application of advanced statistical methods to examine issues in gifted and mathematics education, including the effects of gifted programming and elementary students' attitudes toward mathematics.

Susan G. Assouline, Ph.D., is Director of the Belin-Blank Center and a professor of school psychology at The University of Iowa. She is especially interested in academically talented elementary students and is coauthor (with

Ann Shoplik) of both editions of *Developing Math Talent* (2005, 2011). She is codeveloper of The Iowa Acceleration Scale (2009), a tool designed to guide educators and parents through decisions about accelerating students. In 2004, she coauthored A *Nation Deceived: How Schools Hold Back America's Brightest Students* with Nicholas Colangelo and Miraca U. M. Gross

Amy Price Azano, Ph.D., is an assistant professor of adolescent literacy at Virginia Tech. Prior to her current position, she was a researcher and project manager on the "What Works in Gifted Education" study at the National Research Center on the Gifted and Talented (NRC/GT) at the University of Virginia (UVA). As part of her work, she and her colleagues at the NRC/ GT received a Curriculum Award from the National Association for Gifted Children. At Virginia Tech, her research focuses on rural gifted education, place-based pedagogy, and the literacy needs of rural youth. Prior to earning her Ph.D. in English Education from UVA, Dr. Azano taught high school English and served as codirector of UVA's National Writing Project site. Her recent publications can be found in the *Journal of Research in Rural Education, Journal of Advanced Academics, English Education,* and *TEACHING Exceptional Children.*

Jamie S. Baker is currently the Acting Director of Secondary Education at New Mexico State University in Las Cruces, NM. Dr. Baker's research interests include secondary preservice teacher preparation, program assessment, and development. She has also researched and published work related to understanding and serving diverse gifted youth. She is a National Board Certified Teacher in the area of Early Adolescent English Language Arts. She is also Co-Chair of a local Professional Development School (PDS) university-district partnership.

Ronald A. Beghetto, Ph.D., is the College of Education's Associate Dean for Academic Affairs and Associate Professor of Education Studies at the University of Oregon. His research focuses on creativity in K–12 schools and the influence of past schooling experience on K–12 teacher development. Beghetto is a Fellow of the American Psychological Association (Division 10) and has received numerous awards for his teaching, including the University of Oregon's highest teaching award for early career faculty (the Ersted Crystal Apple Award).

James H. Borland, Ph.D., is professor of education in the Department of Curriculum and Teaching at Teachers College, Columbia University, where he directs the programs in the education of gifted students. Dr. Borland is the author of numerous books, journal articles, and book chapters. He is editor of the *Education and Psychology of the Gifted* series of Teachers College Press and is past coeditor of the Section on Teaching, Learning, and Human Development of the *American Educational Research Journal*. He has lectured on the education of gifted students across the U.S. and abroad, and he has consulted with numerous school districts, primarily as an evaluator of programs for gifted students. Dr. Borland was awarded the *Gifted Child Quarterly* Paper of the Year Award for 1994 and 2000 and the Award for Excellence in Research from the Mensa Education and Research Foundation in 1989–1990 and 1999–2000.

Marguerite Brunner is a doctoral student at the Curry School of Education at the University of Virginia. Currently she works with preservice and in-service teachers seeking endorsement in gifted education. Her research interests include teacher education, assessment, and underrepresented populations in gifted education. Marguerite has also worked at the National Research Center on the Gifted and Talented (NRC/GT) at the University of Virginia where she investigated best practice in gifted education as part of the research entitled "What Works in Gifted Education," a study of the National Research Center on the Gifted and Talented.

Thomas Brush, Ph.D., is currently the Barbara B. Jacobs Chair in Education and Technology, as well as Chair of the Department of Instructional Systems Technology in the School of Education at Indiana University, Bloomington. Dr. Brush's research interests focus on developing methods and strategies to promote inquiry-oriented learning, particularly with more open-ended instruction. This involves studying methods for integrating tools to promote collaborative problem-based learning strategies into the learning environment itself and developing alternative techniques to deliver instruction to students.

Nathan Burroughs, Ph.D., is a researcher at the Center for the Study of Curriculum at Michigan State University. His work focuses on issues related to educational inequality, with a recent emphasis on teacher preparation and opportunity to learn. Previously a researcher at the Center for Evaluation and Education Policy at Indiana University, he received his Ph.D. in Political Science from the University of Georgia.

Tanya Chichekian holds a bachelor's degree in secondary mathematics education and an master's degree in educational psychology with a specialization in the learning sciences from McGill University. She is currently pursuing her Ph.D. in educational psychology (learning sciences concentration). Tanya has received an Fonds de Recherche du Québec —Société et Culture (FQRSC) doctoral fellowship and was selected as the Ph.D. recipient of the Walter A. and K. Mary Marsh fellowship in Teaching and Learning. She has taught senior level mathematics for 3 years and served as the honors science program's academic adviser at Dawson College in Montreal. Her research interests include mathematics and science education, inquiry-based teaching and learning, high-ability learners' cognitive and metacognitive skills, and the development of learners' and new teachers' identity, knowledge, skills, and motivation as inquirers.

Pamela Clinkenbeard is professor of educational foundations at the University of Wisconsin-Whitewater. She codirects the master's degree emphasis in challenging advanced learners and the licensure program in gifted education. Dr. Clinkenbeard has been a member of the Board of Directors and Recording Secretary of the National Association for Gifted Children and she received the NAGC Early Researcher Award. She is a past president and current board member of the Wisconsin Association for Talented and Gifted and serves on the advisory boards of the Center for Talent Development at Northwestern University and the Gifted Education Resource Institute (GERI) at Purdue University TIP, coordinated the graduate program in gifted education at the University of Georgia, and served on the faculty of Yale University She has written several book chapters and has published in *Gifted Child Quarterly and the Journal for Education of the Gifted*.

Nicholas Colangelo, Ph.D., is the Myron and Jacqueline Blank Professor of Gifted Education and Director Emeritus of the Belin-Blank Center at The University of Iowa (UI). In December 2012, he was appointed interim dean of the UI College of Education. He is coeditor of *The Handbook of Gifted Education* (three editions) and coauthor of *A Nation Deceived: How Schools Hold Back America's brightest Students*. Dr. Colangelo's areas of expertise are the social-emotional needs of gifted students and academic acceleration. He has presented keynotes at major conferences in the nation and around the world. He received the Distinguished Scholar Award, the President's Award, and the Anne Isaacs Founders Memorial Award from NAGC.

Mary Ruth Coleman, Ph.D., is a senior scientist at the Frank Porter Graham Child Development Institute at the University of North Carolina at Chapel Hill. She directs Project U-STAR~PLUS (Using Science, Talents and Abilities to Recognize Students—Promoting Learning in Underrepresented Students). Other projects have included ACCESS (Achievement in Content and Curriculum for Every Student's Success), a National Significance Project, and applications of RtI for young children through the Recognition & Response Project sponsored by the Emily Hall Tremaine Foundation. Dr. Coleman's publications include the 13th edition of *Educating Exceptional Children* by Samuel A. Kirk, James J. Gallagher, Mary Ruth Coleman, and Nicholas J. Anastasiow. She has served as President and on the Board of Directors for The Association for Gifted (TAG), on the Board of the National Association for Gifted Children (NAGC), and was on the Board of Directors for the Council for Exceptional Children (CEC). She was president of CEC in 2007. Kristina Henry Collins is a Ph.D. student at the University of Georgia (UGA), majoring in educational psychology with a concentration in gifted and creative education. Her research focuses on STEM identity development, parent engagement, and multicultural gifted education. Mrs. Collins holds a bachelor's degree in Engineering (University of Alabama); master's degree in Mathematics Education (Jacksonville State University); and an Ed.S. in Educational Psychology (UGA) with certification in educational leadership. Mrs. Collins has 18+ years as an educator and administrator, teaching and providing leadership in Title I middle and high school, and undergraduate settings. Mrs. Collins has worked as a Regional Program Coordinator for the Alabama Supercomputing Program to Inspire Research in Education; Program Development Coordinator of the Academy of Liberal Arts at Newton High School, a school-within-a-school magnet program designed for gifted and advanced students; and District-Level Professional Development Instructor of Instructional Technology and Teacher Leader for Georgia Keys to Quality.

David Yun Dai, Ph.D., is an associate professor of educational psychology and methodology at University at Albany, State University of New York. He received his Ph.D. from Purdue University and worked as a postdoctoral fellow at the National Research Center on the Gifted and Talented, University of Connecticut. He teaches courses pertaining to instruction, learning, motivation, and cognition. His research interests include the psychology of talent development and conceptual foundations of gifted education. He has published several books and many journal articles and book chapters on talent development and gifted education. He currently serves on the editorial boards of *Gifted Child Quarterly*, *Journal for the Education of the Gifted*, and *Roeper Review*.

Ken Dickson, a K–12 administrator for more than 30 years, focuses his research and practice on cultural diversity and advanced academics relationships particularly with regard to students with special needs who are traditionally underrepresented in advanced programs. Ken frequently presents on cultural diversity and academic relationships topics in a variety of forums. His advocacy for children with exceptional needs is evidenced by decades of services to various educational groups including service as a board member of the National Association for Gifted Children (NAGC); past chair of NAGC's Special Populations Network; and membership on many NAGC committees; the board of the Council for Exceptional Children (CEC); the board of The Association for the Gifted; CEC's Children and Youth Action Network; the board of CEC's Culturally and Linguistically Diverse Exceptional Learners Division; and the National Alliance of Black School Educators Commission on Special Projects, Research & Evaluation and District Administration. **Robin K. Dickson, Ph.D.,** is an assistant professor working with a hybrid Ph.D. program in educational psychology and educational technology the College of Education at Michigan State University. A graduate of the University of Virginia's Curry School of Education in educational psychology with emphasis on gifted and talented education, Dickson pursues her passion for understanding how rich learning environments nurture creativity and high achievement. At the Michigan Virtual School, she helped create "virtual summer camps" and online afterschool programs for middle school students in mathematics and science, as well as enrichment opportunities in research for high school students. Dr. Dickson's current work focuses on how hybrid and online programs, from K–12 through Ph.D., can use new technologies and social media to empower a diversity of learners. She conducts evaluations of gifted and talented programs in K–12 schools, has spoken at state and national conferences, and published numerous book chapters and articles.

Stephanie L. D'Souza is currently a Ph.D. candidate in the Counselor Education and Counseling Psychology doctoral program at the University of Connecticut. She is pursuing a specialty track in gifted and talented education. She received her bachelor's degree in psychology and her master's degree in community counseling from the University of Oklahoma. She has worked in a variety of counseling settings and was a graduate research assistant at the National Research Center on the Gifted and Talented at the University of Connecticut. Her research interests include twice-exceptional student needs, twice-exceptional postsecondary students, qualitative research, and the counseling needs of marginalized groups.

Samantha Fields is currently working toward her doctorate in experimental psychology at East Tennessee State University. She is interested in quantitative psychology and has research interests in individual differences, maladaptive outcomes, trauma and stress events and resilience, and creativity and decision making.

Brent Gault, Ph.D., is an associate professor of music education at the Indiana University Jacobs School of Music. He has taught elementary and early childhood music courses in Texas, Wisconsin, Connecticut, Pennsylvania, and Indiana and specializes in elementary and early childhood music education. Gault has presented at conferences of the American Orff-Schulwerk Association, the Dalcroze Society of America, the International Kodály Society, the International Society for Music Education, the Organization of American Kodály Educators, and MENC: The National Association for Music Education. In addition, he has presented and lectured at colleges and for music education organizations in the United States, Canada, Europe, and China. Gault ha published articles in various music education periodicals, including the *Bulletin of the Council for Research in Music Education*, the *Journal* of Research in Music Education, Music Educators Journal, General Music Today, the Kodály Envoy, the Orff Echo, and the American Dalcroze Journal.

Katherine Gavin, Ph.D., is an Associate Professor at the Neag Center for Gifted Education and Talent Development at the University of Connecticut. The main focus of her research is the development and evaluation of advanced math curriculum for elementary students. Dr. Gavin received the 2006 National Association for Gifted Children Early Leader award and the Neag School of Education Distinguished Researcher Award from the University of Connecticut. She has published more than 100 articles, book chapters, and curriculum materials on mathematics education with a focus on gifted students. She has more than 30 years experience in education as a math teacher, curriculum coordinator, math department chair, and assistant principal. She works with teachers nationally and internationally who are interested in developing mathematical thinking and talent in their students.

Marcia Gentry, Ph.D., directs the Gifted Education Resource Institute at Purdue University where she enjoys working with doctoral students, engaging in research, providing direct services to gifted youth, and working with educators from around the world to improve services for gifted, creative, and talented youth. Her research has focused on the use of cluster grouping; the application of gifted education pedagogy to improve teaching and learning; student perceptions of school; and on nontraditional services and underserved populations. Dr. Gentry developed and studied the Total School Cluster Grouping Model and is engaged in continued research on its effects concerning student achievement and identification and on teacher practices. She is currently directing several research projects aimed toward discovering and developing talents among students from underrepresented populations. She remains active in the field through service to the National Association for Gifted Children and the American Education Research Association and by writing, reviewing, and presenting research aimed to improve education for children, youth, and teachers.

Krista D. Glazewski, Ph.D., is an associate professor of instructional systems technology at Indiana University. Her research examines the use of technology to support student inquiry and problem-solving. A former middle school teacher herself, she also explores means of supporting teachers as they adopt new technological and curricular innovations. She has been a part of leading or directing three large-scale university/school/community partnerships.

Tarek C. Grantham, Ph.D., is an associate professor in the Department of Educational Psychology at the University of Georgia. He teaches in the gifted and creative education program, leading the diversity and equity strand. Dr. Grantham's research addresses the problem of underrepresentation among ethnic minority students, particularly Black males, in advanced programs. He has coedited two books: *Gifted and Advanced Black Students in School: An Anthology* of Critical Works and Young, Triumphant, and Black: Overcoming the Tyranny of Segregated Minds in Desegregated Schools. Dr. Grantham has served as program chair for the Special Populations Network of the National Association for Gifted Children and on the board of The Association for the Gifted and Talented—cochairing its Parent, Community, and Diversity Committee. Dr. Grantham was awarded the Mary M. Frasier Excellence and Equity Award by the Georgia Association for Gifted Children

Miraca U. M. Gross, Ph.D., is Emeritus Professor in the School of Education and Honorary Director of GERRIC at The University of New South Wales in Sydney, Australia. Her research has focused on issues of equity for gifted students, ability grouping, acceleration, socioaffective development, and the highly gifted. She has won several international research awards including the Hollingworth Award for Excellence in Research in Gifted Education and the Mensa International Education and Research Foundation Awards for Excellence. In 2008, Mensa further honored her with their Lifetime Achievement Award. In 2005, the National Association for Gifted Children honored her with their Distinguished Scholar Award (the first time this was awarded to a scholar outside North America). In retirement, she retains her keen interest and involvement in teaching and research within the field of gifted education.

E. Jean Gubbins, Ph.D., is Associate Director of The National Research Center on the Gifted and Talented and professor of educational psychology at the University of Connecticut. Dr. Gubbins is involved in research studies focusing on STEM high schools, math education, and using gifted education pedagogy with all students. Her research interests stem from prior experiences as a classroom teacher, teacher of gifted and talented students, evaluator, educational consultant, and professional developer. She teaches graduate courses in gifted education and talent development related to identification, programming, curriculum development, and program evaluation.

Thomas P. Hébert, Ph.D., is professor of educational studies at the University of South Carolina, where he teaches graduate courses in gifted education. He was a teacher for 13 years, 10 of which were spent working with gifted students at the elementary, middle, and high school levels. He served on the board of directors of the National Association for Gifted Children (NAGC). He was the inaugural recipient of the Mary M. Frasier Equity and Excellence Award from the Georgia Association for Gifted Children for his research contributions on diverse students, received the Neag School of Education Outstanding Alumnus Research Award from The University of Connecticut, and was nameed an NAGC Early Scholar. He conducts workshops nationally and internationally on topics related to gifted education. His

areas of research interest include social and emotional development of gifted children, underachievement, culturally diverse gifted students, and problems faced by gifted young men.

Nanseol Heo is a Ph.D. candidate in the counselor education and supervision program at The University of Iowa. She is also a research assistant at The Connie Belin & Jacqueline N. Blank International Center for Gifted Education and Talent Development. In 2011, she was awarded the exceptional graduate student recognition from The University of Iowa College of Education. Her research focuses on the social maladaptation of creative and gifted students and career counseling for gifted and talented students.

Holly Hertberg-Davis, Ph.D., is an educational consultant specializing in differentiation of instruction, development of advanced curriculum, and the delivery of effective professional development. She is a former faculty member of the Curry School of Education at the University of Virginia, where she taught courses in the education of the gifted and was a principal investigator for the National Research Center on the Gifted and Talneted. She has written and presented extensively on her primary resarch interests: differentiation of instruction, staff development, and equity in Advanced Placement and Internatonal Baccalaureate courses.

Nancy Hertzog, Ph.D., is professor of educational psychology at the University of Washington and the Director of the Halbert and Nancy Robinson Center for Young Scholars. From 1995–2010, she held a faculty position in the Department of Special Education and directed University Primary School (serves children from preschool through first grade) at the University of Illinois at Urbana-Champaign. Her primary area of interest relates to ways that teachers engage and challenge all students. Currently, Dr. Hertzog's research focuses on how teachers differentiate their instruction to address the diverse needs of their students. She is the author of two books related to early childhood gifted education, and has published in the *Journal of Curriculum Studies*, *Gifted Child Quarterly, Journal for the Education of the Gifted, Roeper Review, Teaching Exceptional Children, Early Childhood Research and Practice*, and Young *Exceptional Children*.

Jessica A. Hockett, Ph.D., is an education consultant specializing in differentiated instruction, curriculum design, and teacher professional development. She has worked with more than 60 school districts on various initiatives related to curricular, instructional, and program improvement. Before earning her Ph.D. in educational psychology from the University of Virginia, Dr. Hockett was a secondary English, social studies, and math teacher in both general and gifted program settings. Her book *Exam Schools: Inside America's* *Most Selective Public High Schools* (coauthored with Dr. Chester E. Finn, Jr.) was published in 2012 by Princeton University Press.

Jennifer L. Jolly received her Ph.D. in educational psychology with a concentration in gifted education from Baylor University. Currently she is an associate professor in elementary and gifted education at Louisianna State University. Her research interests include the history of gifted education and parents of gifted learners. Jolly is the vice-president of The Association of the Gifted (CEC-TAG) and also serves as editor-in-chief of NAGC's *Parenting for High Potential*. She also is on the editorial advisory board for *Gifted Child Today* and the *Journal for the Education of the Gifted*. She received the Michael Pyryt Collaboration Award from AERA/Research on Creativity, Giftedness, and Talent SIG (with Dr. Alex Garn and Dr. Michael Matthews), the Louisiana Council for Exceptional Children Higher Education Professional of the Year, and the American MENSA Research Award. Before her tenure at LSU, she taught in both gifted and regular education classrooms as a public school teacher.

Susan K. Johnsen, Ph.D., is a professor in the Department of Educational Psychology at Baylor University where she directs the programs related to gifted and talented education. She is editor of *Gifted Child Today*; coauthor of *Identifying Gifted Students: A Practical Guide*, the *Independent Study Program, RtI* for *Gifted Students, Using the National Gifted Education Standards for University Teacher Preparation Programs, Using the National Gifted Education Standards* for PreK–12 Professional Development; and author of more than 200 articles, monographs, technical reports, and other books related to gifted education. She has authored three tests used in identifying gifted students. She serves on the Board of Examiners of the National Council for Accreditation of Teacher Education (NCATE) and is a reviewer and auditor of programs in gifted education. She is past president of The Association for the Gifted (TAG) and past president of the Texas Association for Gifted and Talented (TAGT).

Jae Yup Jung, Ph.D., is a senior lecturer in the School of Education and a Senior Research Fellow at the Gifted Education Research, Resource and Information Centre (GERRIC) at The University of New South Wales, Australia. His major research interest is in the decision making of gifted and nongifted adolescents on topics such as careers, university entrance and friendships, usually incorporating motivational and cultural perspectives. He has published in a range of journals including *Gifted Child Quarterly*, *Journal for the Education of the Gifted*, *Roeper Review*, *Journal of Career Assessment*, *Journal of Career Development*, and *Research in Higher Education*.

M. Layne Kalbfleisch, Ph.D., is an associate professor of educational psychology and Director of KIDLAB at George Mason University. She is

the Chair of the Brain, Neuroscience, and Education SIG in the American Educational Research Association and a founding associate editor of *Frontiers in Educational Psychology*. Her transdisciplinary research examines twice exceptionality and the relationship between talent and disability in autism, attention disorders, and constructivist learning to better understand the roles of physical, emotional, and social information in problem solving. She has more than 30 scholarly publications across educational psychology, special and gifted education, neuroethics, and cognitive neuroscience. She received the inaugural "Scientist Idol" award for messaging science to the public from the National Science Foundation and contributed to the 2007 OECD-CERI publication, "Understanding the Brain: The Birth of a Learning Science."

James C. Kaufman, Ph.D., is professor of educational psychology at the University of Connecticut. He is the author/editor of more than 20 books and 200 papers on creativity. Kaufman is the President of APA's Division 10 and was the cofounding editor of *Psychology of Aesthetics, Creativity, and the Arts.* He is currently the founding editor of *Psychology of Popular Media Culture*. His awards include the Daniel E. Berlyne Award and the Paul Farnsworth Award from APA's Division 10, the E. Paul Torrance Award from the National Association of Gifted Children, the Mensa Education & Research Foundation's Award for Excellence in Research, and the Early Career Research Award from the Western Psychological Association.

Stephanie Klupinski is the Vice President of Legal and Legislative Affairs at the Ohio Alliance for Public Charter Schools. She holds a J.D. from the Moritz College of Law at the Ohio State University, an M.P.P. from the Ford School of Public Policy at the University of Michigan, and a B.A. in English from the University of Pennsylvania. Her research areas include labor relations in charter schools and legal issues in gifted education.

Robert Kunzman is professor of education at Indiana University and the managing director of the International Center for Home Education Research (http://icher.og). He has studied homeschooling intensively for 10 years, and is the author of *Write These Laws on Your Children: Inside the World of Conservative Christian Homeschooling*.

Qin Li is a Ph.D. student at Claremont Graduate University where she is pursuing a degree in positive developmental psychology. Her primary research goal is to gain to a better understanding of the creative process in order to develop methods of creativity enhancement. Her areas of research include creativity, talent development, and other topics related to creativity, such as mental illness, expertise, and aging. She has presented her work at the conferences of the American Psychological Association, the Western Psychological Association, and the Society for Research in Child Development. **Matthew Makel, Ph.D.,** is a gifted education research specialist at the Duke University Talent Identification Program. He received his Ph.D. from Indiana University. His research examines the nature and development of the abilities, perceptions, and environments of academically talented youth to better understand the factors that lead to the expression of talent. He focuses primarily on academic self-concept, implicit beliefs, long-term outcomes, replication, talent development, and time allocation. He also seeks to communicate and translate research findings to nonresearchers.

Evie Malaia, Ph.D., investigates how linguistic structure (syntax) and meaning (semantics) emerge through network interaction during neural processing of sensory information. Her research employs a combination of motion capture, electrophysiology, and neuroimaging in studying language as a complex system. After earning her Ph.D. at Purdue University working on sign language processing, she trained in the Cognitive Neuroimaging Laboratory at Indiana University. She is currently an assistant professor at the University of Texas at Arlington Southwest Center for Mind, Brain, and Education, Department of Curriculum and Instruction.

Maureen A. Marron, Ph.D., served as an associate research scientist at the Belin-Blank Center's Institute for Research and Policy on Acceleration from 2006–2013. She was actively involved in the establishment of the Institute for Research and Policy on Acceleration (IRPA) and made a major contribution to the *Guidelines for Developing and Academic Acceleration Policy* (coauthored by IRPA, the National Association for Gifted Children, and The Council of State Directors of Programs for the Gifted). In fall 2013, she became an assistant professor of education at Iowa Wesleyan College.

Michael S. Matthews, Ph.D., is associate professor and Coordinator of the Academically & Intellectually Gifted graduate programs at the University of North Carolina at Charlotte. He is coeditor of the *Journal of Advanced Academics*, and is active in the National Association for Gifted Children (which awarded him the Early Scholar Award), and the American Educational Research Association. Dr. Matthews is also a board member and past vice president of the North Carolina Association for the Gifted & Talented. His research focuses on motivation and achievement, including underachievement and dropping out; science learning; gifted education policy; parenting; and issues related to the assessment and identification of gifted learners from diverse backgrounds, particularly English language learners.

Matthew McBee, Ph.D., is assistant professor of experimental psychology at East Tennessee State University where he teaches courses on statistics, experimental design, and quantitative research methodology. He is interested in many aspects of gifted and talented education, with a particular focus on the identification of gifted students. He has also contributed statistical expertise to research in disciplines such as autism spectrum disorders, reading and writing, pediatric obesity, and transfusion medicine.

D. Betsy McCoach, Ph.D., is an associate professor in the Department of Educational Psychology at the University of Connecticut. Betsy has published more than 75 journal articles, book chapters, and books. Betsy served as the founding coeditor for the *Journal of Advanced Academics*, and she is the current coeditor of *Gifted Child Quarterly*. Betsy serves as a Co-Principal Investigator and research methodologist on several federally funded research grants, and she has served as the Research Methodologist for the National Research Center on the Gifted and Talented for the last 7 years.

Kimberly McCormick, Ph.D., is an assistant professor of learning and assessment in the Teacher Education Department at Salisbury University. She holds a bachelor's degree in elementary education from Butler University and a master's degree in educational psychology with a specialization in gifted and talented education from Ball State University. She attended graduate school at Indiana University, where she earned a Ph.D. in learning and developmental sciences with a specialization in educational psychology. She teaches courses in educational psychology, assessment, and gifted and talented education. Her research interests include gifted and talented education, connecting student engagement to the academic and social needs of gifted and talented students, and understanding and measuring student engagement in schools.

Tracy C. Missett, Ph.D., is an assistant professor at Sweet Briar College. She holds a bachelor's degree in rhetoric and communications studies from the University of Virginia, a law degree from the University of California, Hastings College of the Law, a master's degree in education from Teachers College, Columbia University, and a Ph.D. in Educational Psychology from the University of Virginia. Her research interests include twice-exceptional students, particularly those with emotional disabilities, and creativity as a component of giftedness.

Sidney M. Moon, Ph.D., is professor of gifted, creative, and talented studies and Associate Dean for Learning and Engagement in the College of Education at Purdue University. She has been involved in the field of gifted, creative, and talented studies for 31 years. In that time, she has contributed more than 75 books, articles, and chapters to the field. Sidney is active in the National Association for Gifted Children where she has served as Chair of the Research and Evaluation Division, a member of the Board of Directors, and Association Editor. Currently, she is serving as treasurer of the American Educational Research Association Special Interest Group (SIG), Research on Giftedness, Creativity, and Talent. Her research interests include talent devel-

opment in the STEM disciplines (science, technology, engineering, and mathematics), academic talent development, and personal talent development.

Sharlene Newman, Ph.D., is a cognitive neuroscientist in the Department of Psychological and Brain Sciences and the programs in cognitive science and neuroscience at Indiana University. Her research is very much concerned with questions of how different regions of the brain work together, and how the functional connectivity (or the communication) between regions vary with task, context, and individual differences in ability. To date, she has worked to obtain a clearer perspective of the functional and synergistic activities of neurocognitive networks. The investigation of individual differences is a thread that runs through her research on language processing and problem solving. The research tool that she has primarily used is functional MRI. However, recently she has begun to incorporate diffusion tensor imaging to explore structural connectivity, as well as electrophysiological techniques, in order to more precisely examine the temporal dynamics of cognition.

Paula Olszewski-Kubilius, Ph.D., is the Director of the Center for Talent Development and a professor in the School of Education and Social Policy at Northwestern University. Her most recent work is a coauthored monograph: "Rethinking Giftedness and Gifted Education: A Proposed Direction Forward Based on Psychological Science." She has served as editor of *Gifted Child Quarterly*, coeditor of the *Journal of Secondary Gifted Education*, and on the editorial review boards of *Gifted and Talented International, Roeper Review*, and *Gifted Child Today*. She currently is on the board of trustees of the Illinois Mathematics and Science Academy and the Illinois Association for the Gifted and serves on advisory boards for the Center for Gifted Education at The College of William and Mary and the Robinson Center for Young Scholars at the University of Washington. She has served as president of the National Association for Gifted Children from whom she received the Distinguished Scholar Award.

Stuart Omdal, Ph.D., was an elementary teacher for 15 years, both in the regular classroom and as a gifted education coordinator facilitating the Schoolwide Enrichment Model. Since completing graduate school at the University of Connecticut in 1995, he has been a professor of gifted education at the University of Northern Colorado (UNC). He is the Director of the Summer Enrichment Program and Director of the Center for the Education & Study of Gifted, Talented, Creative Learners at UNC. His professional interests include creativity in education, twice-exceptionality, underachievement of students from nondominant cultural and language groups, and the implementation of Response to Intervention in gifted education. He is on the board of directors for the Association for the Education of Gifted Underachieving Students (AEGUS) and the Colorado Association for Gifted and Talented (CAGT), and has served on board of directors for the National Association for Gifted Children.

Anne T. Ottenbreit-Leftwich, Ph.D., is as an associate professor of instructional systems technology at Indiana University. Her expertise lies in the areas of the design of digital curriculum resources, the use of technology to support preservice teacher training, and development/implementation of professional development for teachers and teacher educators. Her current research focuses on teachers' value beliefs related technology and how those beliefs influence teachers' technology uses and integration.

Jean Sunde Peterson, Ph.D., Professor Emerita at Purdue University, was a classroom teacher for many years and was named State Teacher of the Year. She developed summer foreign language day camps for children prior to graduate work in counseling and development at the University of Iowa. She directed school counselor preparation for several years at Purdue University and continues to focus most of her research and writing on concerns related to the social and emotional development of high-ability youth. Her national and international workshops, conference keynotes, and presentations address those areas, as well as academic underachievement, bullying, negative life events, development-oriented group work with children and adolescents, and listening/responding skills for teachers and parents. She has authored more than 100 books, invited chapters, and journal articles; has received national awards for scholarship; and has received awards at Purdue for teaching, research, and service.

Rebecca L. Pierce, Ph.D., is associate professor of mathematical sciences at Ball State University, Director of Undergraduate Programs, and a former fellow at the Center for Gifted Studies and Talent Development. Dr. Pierce has taught mathematics and statistics to elementary, middle school, high school, and college students. Dr. Pierce directs the Ball State Institute for the Gifted in Mathematics. She has authored or coauthored numerous publications in professional journals, as well as several books and book chapters and has has made presentations on statistics, statistical methods and career opportunities for mathematics and statistics majors. With other Ball State colleagues, she was awarded several Javits' grants. She serves as a reviewer for *Roeper Review, Gifted Child Quarterly, Journal for the Education of the Gifted*, and *Teaching Statistics* and as editor for *The Statistics Teacher Network*. She received the Leadership Award from the Indiana Association for the Gifted.

Jane Piirto, Ph.D., is Trustees' Distinguished Professor at Ashland University. She is the author of 17 books, both scholarly and literary, including *Talented Children and Adults: Their Development and Education* (three editions), *Understanding Creativity, Understanding Those Who Create* (2 editions), "My Teeming Brain": Understanding Creative Writers, Creativity for 21st Century Skills, The Three-Week Trance Diet, A Location in the Upper Peninsula, Saunas, six poetry and creative nonfiction chapbooks, and many scholarly articles and chapters. She was awarded Distinguished Scholar of the National Association for Gifted Children and won a Lifetime Achievement Award from the Mensa Education and Research Foundation.

Sally M. Reis, Ph.D., is the Interim Vice Provost for Academic Administration, a Board of Trustees Distinguished Professor, and Teaching Fellow in Educational Psychology at the University of Connecticut where she also serves as Principal Investigator at The National Research Center on the Gifted and Talented. She was a teacher for 15 years, 11 of which were spent working with gifted students on the elementary, junior high, and high school levels. She has authored more than 130 articles, 14 books, 60 book chapters, and numerous monographs and technical reports. Dr. Reis serves on several editorial boards and is the past president of the National Association for Gifted Children.

Ronald Reeve, Ph.D., is Director of the Curry Programs in Clinical and School Psychology at the University of Virginia. He completed his Ph.D. in Education and Psychology at the University of Michigan. For 3years, prior to joining the faculty at the University of Virginia, he served as a school psychologist in Michigan. He has conducted research and engaged in public policy work in the areas of high incidence disabilities in children, including learning disabilities and attention deficit hyperactivity disorders. For the past several years, Dr. Reeve's work has focused on children with autism spectrum disorders. He serves as the supervising psychologist for the Curry Autism Spectrum Services specialty clinic, where he and his research team are actively researching a range of ASD-related topics, including parent stress and coping, validity of assessment techniques, and enhancing safe driving among adolescents and young adults with high functioning levels of ASD, among others.

Joseph S. Renzulli, Ph.D., is a professor in the Department of Educational Psychology at the University of Connecticut and was selected as a Board of Trustees Distinguished Professor. He holds dual directorships at the Neag Center for Gifted Education and Talent Development and the federally funded The National Research for the Gifted and Talented. He is noted for developing the three-ring conception of giftedness and the Schoolwide Enrichment Model. His research has focused on the broadening the process of identification and the development of giftedness in young people and on organizational models and curricular strategies for total school improvement. A focus of his work has been on applying the strategies of gifted education to the improvement of learning for all students. He is a Fellow in the American Psychological Association and was a consultant to the White House Task Force on Education of the Gifted and Talented.

M. R. E. Richards, Ed.D., is an educational consultant in gifted education, curriculum design, and differentiation and is an adjunct professor at the University of Northern Colorado in both gifted and science education. Her background in science and education allows her to understand the needs of both fields and design curriculum to meet the educational growth of a diverse student population while including the background content and skills in science that are needed in high school and postsecondary education.

Anne N. Rinn, Ph.D., is an associate professor of educational psychology and the coordinator of the graduate program in gifted and talented education in the Department of Educational Psychology at the University of North Texas. She holds a Ph.D. in educational psychology, with a minor in higher education and student affairs, from Indiana University. Her research focuses on the academic, social, and emotional development of gifted adolescents and college students, as well as the effects of gifted programming on student development as a whole. She is an active member of the National Association for Gifted Children, the Texas Association for the Gifted and Talented, and the American Educational Research Association.

Julia Link Roberts, Ed.D., is the Mahurin Professor of Gifted Studies at Western Kentucky University. She is Executive Director of The Center for Gifted Studies and the Carol Martin Gatton Academy of Mathematics and Science in Kentucky. She is President of The Association for the Gifted, a division of the Council for Exceptional Children, and a member of the Executive Committee of the World Council for Gifted and Talented Children. Dr. Roberts received the National Association for Gifted Children Distinguished Service Award and the Acorn Award as the outstanding professor at a Kentucky college or university.

Ann Robinson, Ph.D., is professor of educational psychology and Director of the Jodie Mahony Center at the University of Arkansas at Little Rock where she coordinates the graduate programs in gifted education. She is a former editor of the *Gifted Child Quarterly*, was President of the National Association for Gifted Children, and received the Early Leader, the Early Scholar, and the Distinguished Service Awards from NAGC. In 2003, "A National Study on Local and State Advocacy in Gifted Education" was juried as the *Gifted Child Quarterly* Paper of the Year. She was recognized as the Purdue University Alumna of Distinction for the College of Education, was honored by the William Jefferson Clinton Presidential Library for her public service, and was the University of Arkansas recipient of the Faculty Excellence Award for Research. Ann publishes and presents nationally and internationally on advocacy, biographical inquiry, and evidence-based interventions for teachers and students.

Bryan J. Rothenberg is a Juris Doctorate Candidate, expected 2014, at Capital University Law School. He has a bachelor's degree from Ohio University with a focus in finance and economics. He was a legal intern at Ohio Alliance for Public Charter Schools, and his research interests include minority representation in gifted education.

Stephen T. Schroth holds a Ph.D. in educational psychology/gifted education from the University of Virginia. He serves as an assistant professor of educational studies at Knox College in Galesburg, IL, before which he worked as a classroom teacher, literacy coach, and gifted coordinator with the Los Angeles Unified School District. With Jason A. Helfer, Dr. Schroth has been the recipient of the 2008, 2010, and 2011 MENSA Education & Research Foundation Award for Excellence in Research and of the Philip Wright Green/ Lombard College Prize for Distinguished Teaching, Knox College's highest recognition for classroom excellence. The author of more than 300 monographs, articles, reviews, and other curricular materials, recent publications include "Identifying Gifted Students: Educators Beliefs Regarding Various Processes and Procedures" in the *Journal for the Education of the Gifted* (with J. Helfer). He is a past Chair of the Arts Network of the National Association for Gifted Children.

Bruce M. Shore, Ph.D., is Emeritus Professor of Educational Psychology at McGill University in Montreal, Fellow of the American Educational Research Association, and a licensed teacher and psychologist. For 21 years, he held a jointappointment in McGill's teaching-improvement unit. He served as Department Chair, McGill Association of University Teachers President, and Dean of Students. Awards include the National Association for Gifted Children's Distinguished Scholar, The McGill Faculty of Education Distinguished Teaching Award, the David Thomson Award for Graduate Supervision and Teaching, and the Principal's Prize for Excellence in Teaching. His research is on intellectual giftedness and on inquiry-based teaching and learning.

Del Siegle, Ph.D., is a professor in gifted and talented education and Head of the Department of Educational Psychology at the University of Connecticut. He is a past president of the National Association for Gifted Children (NAGC) and chair-elect of the Research on Giftedness, Creativity, and Talent SIG of the American Educational Research Association (AERA). Along with Betsy McCoach, he is coeditor of *Gifted Child Quarterly*. He also writes a technology column for *Gifted Child Today*. Dr. Siegle is coauthor with Gary Davis and Sylvia Rimm of the popular textbook, *Education of the Gifted* and Talented. He is also author of a new book, The Underachieving Gifted Child: Recognizing, Understanding, and Reversing Underachievement.

Katherine Strand, Ph.D., is an associate professor of music education at the Indiana University Jacobs School of Music where she teaches undergraduate and graduate courses and directs the International Vocal Ensemble. She has taught pre-kindergarten through 12th-grade public school music in Virginia and Illinois. Strand specializes in classroom composition, action research, and integrated arts curriculum development. She has presented sessions at the national conferences of numerous music association conferences. Her articles have appeared in *Music Education Research*, the *Journal of Research in Music Education*, the *Journal of Music Teacher Education*, the *Bulletin of the Council for Research in Music Education, Arts Education Policy Review, Philosophy of Music Education Review, General Music Today, Music Educators Journal*, and *Teaching Music*.

Dana Thomson is Research Director at the Center for Talent Development at Northwestern University's School of Education and Social Policy. Her research interests include the social and emotional development of gifted students, the role of the family in talent development, the development of creative potential, and the needs of special populations of gifted children. She received a bachelor's degree in philosophy from Carleton College and a master's degree in education, with a concentration in gifted, from Northwestern University.

Carol Ann Tomlinson, Ed.D., is William Clay Parrish, Jr. Professor and Chair of Educational Leadership, Foundations, and Policy at The University of Virginia's (UVA) Curry School of Education and Co-Director of the Curry Institutes on Academic Diversity. She has been recognized as Outstanding Professor at Curry and has also received an All-University Teaching Award. She is author of many books on differentiated instruction, including *How to Differentiate Instruction in Mixed-Ability Classrooms*; *The Differentiated Classroom: Responding to the Needs of All Learners; Integrating Differentiated Instruction and Understanding by Design* (with Jay McTighe); and *Leading and Managing a Differentiated Classroom* (with Marcia Imbeau). Dr. Tomlinson has also served as President of NAGC. Prior to joining the faculty at UVA, she was a public school teacher and was selected Virginia's Teacher of the Year in 1974. She works throughout the U.S. and internationally with educators who seek to develop classrooms that are responsive to the varied needs of learners.

Nicholas Uzl is a Juris Doctorate Candidate, expected 2014, at the Moritz College of Law at The Ohio State University. He earned a bachelor's degree in political science, with a focus on American politics from Kent State University. He served as a legal intern with the Ohio Alliance for Public Charter Schools. His research interests include gifted education programs in charter schools. Joyce VanTassel-Baska, Ed.D., is Professor Emerita at The College of William and Mary, where she founded the Center for Gifted Education. She directed the Center for Talent Development at Northwestern University, served as state director of gifted programs in Illinois, and also served as a regional director, a local coordinator of gifted programs, and a teacher of gifted high school students. Her major research interests are in the talent development process and effective curricular interventions with the gifted. An author of 22 books and more than 500 other publications on gifted education, she was the editor of *Gifted and Talented International*s and received the Distinguished Scholar Award from the National Association for Gifted Children and the Outstanding Faculty Award from the State Council of Higher Education in Virginia. She has received the President's Award from the World Council on Gifted and Talented and the Collaboration and Diversity Service Award from CEC-TAG.

Jordan Wade is a doctoral student in the Curry Programs in Clinical and School Psychology at the University of Virginia. Prior to beginning her graduate training, she worked at The Mariposa School in Cary, NC, which uses the principles of Verbal Behavior and Applied Behavior Analysis to teach functional communication skills to children with autism spectrum disorders. At Mariposa, she provided individualized instruction and taught social skills groups. Jordan is currently a member of the Curry Autism Spectrum Disorders Research Group; her research interests include evaluating outcomes of behavior-oriented early intervention programs for children with ASD and developing family support programs. Additionally, she conducts comprehensive diagnostic assessments within the Curry Autism Spectrum Services specialty clinic at the Sheila C. Johnson Center at the Curry School of Education.

Kristofor Wiley, Ph.D., is an assistant professor in education at Drury University. He developed curriculum and trained teachers with Project Parallax at the University of Virginia before completing his dissertation on the social and emotional traits of gifted students. His research interests also include teacher education, program evaluation, and the conceptual foundations of the field.

Frank Worrell, Ph.D., is a professor in the Graduate School of Education at the University of California, Berkeley. He also serves as director of the school's psychology program, faculty director of the Academic Talent Devleopment Porgram, and a faculty director of the California College Preparatory Academy. His research centers on academic talent development, the relationship of psychosocial variables to academic and psychological functioning and the translation of research findings into school-based practice. Dr. Worrell is a coeditor of the *Review of Education Research*; a Fellow of Divisons 5, 16, and 52 of the American Psychological Association; a Fellow of the Association of

Psychological Science; and an elected member of the Society for the Study of School Psychology.